# CREDIT UNION SA LIMITED 

ACN 087651232

## CONSTITUTION

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## Division 1. - Introductory Matters

### 1.1 Definitions

In this Constitution, unless the context requires otherwise:
ADI (short for 'Australian deposit-taking institution') means a body corporate that APRA has authorised to conduct banking business in Australia under the Banking Act 1959 (Cth)

AGM means the annual general meeting of the credit union
APRA means the Australian Prudential Regulation Authority
appointed director means a director for the time being of the credit union appointed by the board under Rule 13.4(1).
board means the board of directors
candidate means an individual nominated for election as an elected director pursuant to clause A5-3(3) of Appendix 5 or a retiring director standing for re-election pursuant to clause A5-3(4) of Appendix 5
common bond refers to the common bond of membership set out in Appendix 2
Corporations Act means the Corporations Act 2001 (Cth)
credit union means Credit Union SA Ltd ACN 087651232
deposit means the placement of money in an account that the credit union conducts in the ordinary course of its banking business
direct vote means a vote cast using a direct voting system.
direct voting system means a system if so determined by the board in accordance with Rule 12.7 which enables members to vote by any means either:
(a) before a general meeting or a meeting of a class of members on such resolutions nominated by the board that are to be considered at the general meeting; or
(b) in an election of directors; or
(c) during a general meeting or a meeting of a class of members if the board has approved the use of an electronic meeting system
director means a director for the time being of the credit union
elected director means a director for the time being of the credit union appointed by members under Rule 13.3
electronic meeting system means a system if so determined by the board in accordance with Rule 12.7 which enables members to participate by electronic means, and to cast direct votes, in general meetings or meetings of a class of members
financial accommodation means:
(a) an advance;
(b) money paid for, on behalf of or at the request of a person (other than by drawing on the person's deposit account with the credit union);
(c) a forbearance to require payment of money owing on any account; and
(d) a transaction that, in substance, effects a loan or is regarded by the parties to the transaction as a loan,
that the credit union provides or enters in the ordinary course of its banking business
fit and proper policy means the policy adopted by the board (as amended from time to time) in relation to the fitness and propriety of directors, senior managers and auditors as required by prudential standards
general meeting means a general meeting of the members and any MCl vote holders material personal interest has the same meaning as in Part 2D. 1 of the Corporations Act
$\mathbf{M C l}$ and mutual capital instrument means a share as described in Appendix 3A
$M C I$ holder means a person who is the holder of an $\mathbf{M C l}$ and whose name the credit union has entered for the time being in the Register of Members it keeps under the Corporations Act

MCI vote holder means any MCI holder who has one vote at a general meeting under the terms of issue of the MCls held
member means a person who is the holder of a member share and whose name the credit union has entered for the time being in the Register of Members it keeps under the Corporations Act
member share means a share as described in Appendix 3
Nominations Panel means any Nominations Panel appointed by the board in accordance with clause A5-6(3) of Appendix 5
person includes a body corporate as well as an individual
prudential standard means:
(a) any prudential standard that APRA determines under the Banking Act 1959 (Cth);
(b) any prudential regulation made under Banking Act 1959 (Cth); and
(c) any APRA transitional prudential standard applying to the credit union under the Financial Sector Reform (Amendments and Transitional Provisions) Regulations 1999 (Cth).
secretary means a secretary for the time being of the credit union share means a share in the capital of the credit union and includes a member share and an MCI
shareholder means a person who holds a share
subscription price means:
(a) in relation to a member share, the amount (if any) payable by a person on subscription for a member share; or
(b) in relation to an $M C I$, the amount (if any) payable by a person on subscription for an MCl or, if the $M C I$ was created on conversion of a capital instrument in accordance with any prudential standard, the nominal dollar value of that capital instrument prior to conversion into the MCI

### 1.2 Interpretation

(1) In this Constitution, unless the context requires otherwise:
(a) the singular includes the plural and vice versa;
(b) where an expression is defined in this Constitution, any other grammatical form of the expression has a corresponding meaning;
(c) words and expressions defined in the Corporations Act have the same meaning in this Constitution;
(d) headings are for purposes of convenience only and do not affect the interpretation of this Constitution;
(e) a reference to a statute or regulation includes all amendments, consolidations or replacements of the statute or regulation;
(f) a reference to this Constitution or another instrument includes all amendments or replacements of the Constitution or the other instrument;
(g) a reference to a statutory or other body that ceases to exist or the powers and functions of which are transferred to another body includes a reference to the body:
(i) that replaces it; or
(ii) to which substantially all the powers and functions relevant to this Constitution are transferred; and
(h) a reference to 'in writing' is a reference to any mode of representing or reproducing words in tangible and permanently visible form and includes facsimile and email transmission and documents in electronic form
(2) The notes to this Constitution are for purposes of convenience only and do not affect the interpretation of this Constitution. The notes do not form part of this Constitution and may be removed or modified without the credit union complying with the Corporations Act requirements that apply to removal or modification of constitutional provisions.

### 1.3 Time

Unless expressly provided otherwise, when this Constitution, or any notice given under this Constitution, states a time or a period of time, the time stated is, or the period of time is calculated by reference to, Standard Time or Summer Time, as the case may be, at the credit union's registered office.

### 1.4 Replaceable rules do not apply

The replaceable rules in the Corporations Act do not apply.

### 1.5 Notices

(1) This Rule applies to all notices and documents that the Corporations Act or this Constitution requires a party to this Constitution to give to another party to this Constitution in their capacities as parties to this Constitution, provided that if it is inconsistent with any other provision in this Constitution which requires a notice or other document to be given the other provision will prevail to the extent of that inconsistency.
(2) Unless the Corporations Act provides otherwise, a notice or document must be given in writing.
(3) The credit union may give a notice or other document to a shareholder in any way permitted by the Corporations Act, and such a notice or document is taken to be given when such a notice or document is taken to be given for the purposes of the Corporations Act.
(4) A shareholder may give a notice to the credit union by delivering or posting it to the credit union's registered office or by giving it in some other way that has been nominated in writing by the credit union for the purpose of giving notices or documents of a particular type. A notice given by post is taken to be given 3 days after it is posted.

### 1.6 Intention to be MCI mutual entity

The credit union is intended to be an MCI mutual entity for the purposes of the Corporations Act.

## Division 2 - Objects \& Limit on Powers

### 2.1 Objects

The credit union has the objects set out in Appendix 1.

### 2.2 Customers must be Members

The credit union may only accept deposits from, or provide financial accommodation to, its members. However, this Rule does not apply to the following persons who are not members:
(a) bodies that do not have the power to acquire, or that the law prohibits from acquiring, the credit union's shares;
(b) ADIs; and
(c) any person or class of persons as determined by the board from time to time in its absolute discretion.

## Division 3 - Membership

### 3.1 Admission to Membership

(1) Subject to any other Rule allowing admission of members, the credit union may admit a person as a member only if:
(a) the person makes a written application in a form the credit union requires;
(b) if requested to do so by the credit union, the person provides evidence, satisfactory to the credit union, that the person is eligible to be a member under the common bond;
(c) the person applies for a member share; and
(d) if an amount is payable, the person pays or agrees to pay the subscription price for the member share.

Note: The credit union may also admit a person as a member by registering a transfer or transmission of a member share to the person under Rule 9.3, Rule 10.1, Rule 10.2 or Rule 10.3.
(2) The board has an absolute discretion in exercising the credit union's power to admit a person as a member without any obligation to give a reason for not admitting a person as a member.
(3) When the credit union admits a person as a member, the credit union must:
(a) issue the member share to the person; and
(b) enter the person's particulars in the Register of Members as required by the Corporations Act.
(4) An MCI holder is not a member merely by virtue of holding an $M C l$.

### 3.2 Delegation of Power to Admit Members

The board may delegate its power to admit members, and its power to reject an application for membership, to officers of the credit union. The delegation must not include authority to further delegate the powers.

### 3.3 Joint Members

(1) The credit union may admit 2 or more persons eligible for admission under Subrule 3.1(1) as a joint member of the credit union.
(2) The persons constituting the joint member may determine the order in which their names appear in the Register of Members. If the persons constituting the joint member do not do so, the credit union may determine the order in which their names appear in the Register of Members.
(3) The person named first in the Register of Members is the primary joint member. The credit union may duly give any notice, certificate or other document to the joint member by giving it to the primary joint member. Only the primary joint member is entitled to vote on behalf of the joint member.
(4) At any time, the joint member may give the credit union a notice requiring the credit union to change the primary joint member or otherwise change the order in which their names appear in the Register of

Members. Each person constituting the joint member must sign the notice. The credit union must change the Register of Member as soon as practicable after receiving the notice.
(5) Any person constituting a joint member may give an effective receipt for any dividend, distribution on winding-up or return of capital in relation to the joint member's shares.
(6) The credit union may accept deposits from, or provide financial accommodation to, the joint member or to any person constituting the joint member.
(7) The persons constituting a joint member are jointly and individually liable for any liability that the joint member may have in relation to the joint member's shares.
(8) In this Constitution, the joint member is taken to be a person separate to the persons constituting the joint member.
(9) A joint member is regarded as one member, regardless of the number of persons who may constitute that joint member.
(10) If one of the persons constituting a joint member dies, the credit union will recognise only the survivor or survivors of the persons constituting the joint member as being entitled to the deceased person's interest in the joint member's member share. The credit union may require the survivor or survivors to produce such evidence of the deceased's death as it sees fit.

### 3.4 Minors

The board may admit a minor who is eligible for admission under Subrule 3.1(1) as a member of the credit union.

## Division 4 - Termination of Membership

### 4.1 Removal of the Member's Name from the Register of Members

The credit union can remove the member's name from the Register of Members if:
(a) the credit union redeems the member's member share under Rule 4.2, Rule 4.3 or Rule 4.4;
(b) if the member is an individual - the member :
(i) dies;
(ii) becomes a bankrupt and the credit union registers the member's trustee in bankruptcy as the holder of the member's member share under Rule 10.2; or
(iii) becomes mentally incapable and the credit union registers the member's trustee or guardian as the holder of the member's member share under Rule 10.3;
(c) if the member is a body corporate - the member is deregistered or dissolved; or
(d) if the member is a trustee for an unincorporated association - the credit union registers the transfer of the member's member share to another person who is to act as trustee for the unincorporated association;

### 4.2 Member's Request for Termination

(1) A member may request termination of membership but only upon withdrawing all deposits and repaying all financial accommodation.
(2) If a member makes a request under Subrule (1), the credit union must redeem the member's member share as soon as practicable after receiving the request. However, the credit union may defer redeeming the member's member share until the board is satisfied that the member has withdrawn all deposits and repaid all financial accommodation.

### 4.3 Termination by the Credit Union

(1) The board may redeem a member's member share if:
(a) the member fails to discharge the member's obligations to the credit union;
(b) the board considers, or suspects, that the member has engaged in, or is engaging in, conduct that could reasonably be considered to give rise to an immediate material risk to, to materially endanger, or to be materially detrimental to, the credit union or its assets, other members, or employees or officers of the credit union;
(c) the member obtained membership by misrepresentation or mistake; or
(d) the member is the holder of more than one member share (and if so, the board may determine which additional member share or member shares to redeem to ensure that the member has only one member share).
(2) The board may delegate its power to redeem a member's member share under Subrule (1) to a committee of directors, a director, or an officer or officers of the credit union. The delegation must not include authority to further delegate the power to redeem a member's member share. If the board has delegated its power to redeem, references in Subrule (1) to what the board considers or suspects are to be read as being references to what the delegate or delegates considers or suspects.
(3) A member's member share is redeemed under this Rule 4.3 upon:
(a) the board resolving that the member's member share be redeemed; or
(b) a person or persons to whom the board has delegated its power under Subrule (2) making a record of a decision that the member's member share be redeemed.
(4) The credit union must give written notice that the member's member share may be redeemed under this Rule 4.3 to the member at least 14 days before the board, or a person or persons to whom the board has delegated its power under Subrule (2), makes a decision as to whether to redeem the member's member share.
(5) On redeeming the member share, the credit union must pay the amount payable on redemption of the member share to the member by either:
(a) sending a cheque to the member's address as set out in the Register of Members;
(b) crediting any of the member's accounts with the credit union;
(c) crediting any other person's account with the credit union which the member nominates, or has nominated, for this purpose; or
(d) crediting the amount to a sub-account in the name of the member in a general account maintained by the credit union for the purposes of holding dormant account monies and/or general redemption proceeds for affected members.
at the time the member share is redeemed.

### 4.4 Termination Where Accounts Dormant or Membership Inactive

(1) This Rule does not apply to a retirement savings account to the extent that the Retirement Savings Account Act 1997 (Cth) provides otherwise, to a first home saver account to the extent that the First Home Saver Account Act 2008 (Cth) provides otherwise, or to any other account in respect of which the application of the rule would be inconsistent with the requirements of any applicable legislation..
(2) The credit union may determine that a member's deposit account(s) is dormant if:
(a) the member has not initiated any transactions in relation to any deposit account for at least 12 months before the date of the resolution; and
(b) the credit union has given the member written notice stating that, unless the member gives to the credit union a written notice within 1 month of the written notice being given by the credit union stating that the member wishes the account(s) to remain open, the credit union intends to declare the account(s) dormant, close the account(s) and redeem the member's member share; and
(c) the credit union does not receive a written notice from the member required under Rule 4.4(2)(b).
(3) The credit union may determine a member as inactive if:
(a) the member has not had any deposit or other account open with the credit union for a continuous period of 12 months; and
(b) the credit union has given the member written notice stating that, unless the member gives to the credit union a written notice within 1 month stating that the member wishes to remain a member of the credit union, the credit union intends to redeem the member's share; and
(c) the credit union does not receive a written notice from the member required under Rule 4.4(3)(b).
(4) The credit union may redeem the member's member share on the credit union's determination under Rule 4.4(2) that a member's deposit account(s) is dormant (a 'dormancy declaration') or upon the credit union's determination under Rule 4.4(3) that the member is inactive (an 'inactive declaration').
(5) If the credit union redeems a person's member share as a result of a dormancy declaration, the person may require the credit union to reinstate the person's deposit account at any time before the credit union pays the money in the deposit account in accordance with the relevant unclaimed money legislation. If the person requires the credit union to reinstate the person's deposit account:
(a) the credit union must reinstate the person's deposit account as soon as practicable; and
(b) if the credit union has redeemed the member's member share - the credit union must issue a member share to the person and may debit the member's deposit account for the subscription price.
(6) In this Rule 4.4 "transaction" in a member's deposit account with the credit union means a debit or credit to the account, other than for:
(a) the payment of interest by the credit union;
(b) the charging of a fee by the credit union; or
(c) any other transactions initiated by the credit union.
(7) Upon redemption of a member share as a result of a dormancy declaration or an inactive declaration, the credit union must pay the amount payable on redemption of the member share by either:
(a) sending a cheque to the member's address as set out in the Register of Members;
(b) crediting any of the member's accounts (if applicable) with the credit union, at the time the member's member share is redeemed;
(c) crediting any other person's account with the credit union which the member nominates, or has nominated, for this purpose; or
(d) crediting the amount to a sub-account in the name of the member in a general account maintained by the credit union for the purposes of holding dormant account monies and/or general redemption proceeds for affected members.
(8) A member's member share is redeemed under this Rule 4.4 upon the credit union making a record of a decision that the member's member share be redeemed.

## Division 5 - Issue of Shares

### 5.1 Classes of Shares

Subject to ensuring that the credit union continues to be a mutual entity for the purposes of the Corporations Act, the credit union may issue member shares and MCls.

### 5.2 Board Power to Issue Shares

The board may exercise the credit union's power to issue shares.

### 5.3 Restrictions on Issue of Member Shares

(1) The credit union must not issue:
(a) options to subscribe for member shares;
(b) securities that may be converted to member shares; or
(c) securities with pre-emptive rights to member shares.
(2) The credit union may only issue member shares in accordance with Subrule 3.1.
(3) The credit union may only issue 1 member share to any person. However, the credit union may issue to a trustee for an unincorporated association:
(a) 1 member share to the trustee in the trustee's own right; and
(b) 1 member share to the trustee as trustee for the unincorporated association.

Note: The credit union can issue a member share to a person who already constitutes a joint member. See Rule 3.3.

## Division 6 - Calls, Forfeiture and Liens

### 6.1 Payment of Calls on Shares

(1) This Rule applies if some or all of the subscription price is payable on the credit union calling up payment of some or all of the unpaid subscription price. This Rule applies in relation to a share subject to:
(a) any restriction in the terms of issue for the share; and
(b) any special resolution providing that the credit union can only call up some or all of the subscription price if the credit union becomes an externally-administered body corporate
(2) The credit union may call for payment of any amount of the unpaid subscription price by board resolution. The credit union must give a shareholder holding a share on which the credit union has made a call a notice setting out how much, when and how the shareholder must make the payment. The credit union must give the notice at least 14 days before the time the shareholder must pay the call.
(3) The credit union may revoke or postpone a call on a share by board resolution. The credit union must give each shareholder holding a share for which the credit union has revoked or postponed a call notice as soon as practicable after the board resolution.
(4) In any proceeding to recover unpaid instalments, a shareholder is conclusively presumed to be liable for a call if:
(a) the credit union's minutes record the board resolution calling for payment of the amount of the call;
(b) the shareholder's name appeared in the Register of Members as holder of the share on the date of the board resolution; and
(c) the credit union gave the shareholder a notice in accordance with Subrule (2).
(5) At any time, the credit union may accept from a shareholder prepayment of any amount of the unpaid subscription price.

### 6.2 Effect of Failure to Pay Unpaid Amounts

(1) This Rule applies if a shareholder does not pay any amount of the unpaid subscription price at the time the amount becomes due. This Rule does not limit any other remedies that the credit union may have against the shareholder.
(2) The shareholder must pay:
(a) the amount due on the share; and
(b) all costs and expenses that the credit union incurs (including, without limitation, legal expenses on a solicitor and own client basis or full indemnity basis, whichever is the higher) because the shareholder did not pay the amount when it became due.

The credit union may waive all or part of the expenses payable under this Subrule by board resolution.
(3) At any time while the amount payable under Subrule (2) remains unpaid in respect of a share, the credit union may give the shareholder a default notice:
(a) setting out:
(i) how much is due; and
(ii) when the shareholder must pay the amount due; and
(b) stating that, if the shareholder does not pay the amount due by that date, the shareholder will forfeit the share.

The date for payment must be at least 14 days after the date on which the credit union gives the shareholder the default notice. In the absence of any manifest error, the default notice is conclusive evidence of the amount that the shareholder must pay the credit union as at the date the credit union issues the default notice.

### 6.3 Forfeiture and Surrender

(1) If a shareholder does not comply with the default notice issued under Rule 6.2(3), the credit union may forfeit any share to which the default notice relates by board resolution. However, the shareholder may always comply with the default notice at any time before forfeiture occurs.
(2) The credit union may give the shareholder a notice of forfeiture. In the absence of a manifest error, the notice is conclusive evidence of the facts stated in the notice against all persons claiming to be entitled to the share.
(3) The forfeited shares become the credit union's property. The credit union may redeem, sell or otherwise dispose of the forfeited shares on the terms and in the manner that the board determines.
(4) The transferee's title is not affected by any irregularity or invalidity in connection with the forfeiture, sale or disposal of the shares. The transferee is not required to see the application of the purchase money.
(5) A shareholder may surrender any share to which a default notice relates. The credit union may deal with surrendered shares in the same way as it deals with forfeited shares.
(6) A shareholder whose shares have been forfeited remains liable to pay the credit union the amounts due:
(a) less any amount that the credit union must pay the shareholder on redemption of the shares; and
(b) less any amount that the credit union receives on sale or disposal of the forfeited shares.

### 6.4 Liens

(1) The credit union may at any time exempt a share wholly or in part from this Rule by board resolution.
(2) The credit union has a first and paramount lien on:
(a) every partly-paid share that a shareholder holds; and
(b) the proceeds of sale of every partly paid share that the shareholder holds; and
(c) dividends payable on every partly-paid share that the shareholder holds,
for all amounts, whether presently due or not:
(d) payable in relation to the share; or
(e) that the shareholder or the shareholder's estate otherwise owes to the credit union.
(3) If an amount secured by a lien in Subrule (2) is presently due, the credit union may give the holder of the share a sale notice:
(a) setting out:
(i) how much is due; and
(ii) when the shareholder must pay the amount due; and
(b) stating that, if the shareholder does not pay this amount by that date, the credit union may sell the share.

The date for payment must be at least 14 days after the date on which the credit union gives the shareholder the sale notice. In the absence of any manifest error, the sale notice is conclusive evidence of the amount that the shareholder must pay the credit union as at the date the credit union issues the sale notice.
(4) If a shareholder does not pay the amount due by the date stated in the sale notice under Subrule (3), the credit union may sell the shares on the terms and in the manner that the board determines. The credit union may:
(a) execute a share transfer to give effect to a sale of the shares; and
(b) register the transferee as the holder of the shares.

The transferee's title is not affected by any irregularity or invalidity in connection with the sale of the shares. The transferee is not required to see the application of the purchase consideration.
(5) A shareholder whose shares have been sold remains liable to pay the credit union all amounts that the shareholder or the shareholder's estate owes to the credit union, whether or not presently due, less any consideration that the credit union receives on sale of the shares.

## Division 7 - Dividends

### 7.1 Payment of Dividends

(1) Subject to the terms on which shares in a class are issued, the board may determine that the credit union pay a dividend on shares to which a right to participate in dividends attaches and may determine:
(a) the amount of the dividend;
(b) the time for payment of the dividend; and
(c) the method of payment of the dividend.

The method of payment may include the payment of cash, the issue of securities and the transfer of assets. Where the credit union pays the dividend other than in cash, the board may fix the value of any securities issued or assets transferred.
(2) If the terms of issue for a share require the general meeting's approval to any payment of a dividend on the share, the board's determination under Subrule (1) is effective only if the general meeting approves the dividend before the time for payment of the dividend arrives. The general meeting may not vary the board's determination.

### 7.2 Differential Dividends

Subject to the terms on which shares in a class are issued, the board may determine dividends to different shareholders in a class that differ:
(a) in amount; and
(b) in the method of payment (whether cash, securities, assets or any combination of them).

### 7.3 Interest on Dividends

Interest is not payable on a dividend.

## Division 8 - Share Certificates

### 8.1 Share Certificates

(1) This Rule does not apply in relation to member shares.
(2) If the credit union is required by the Corporations Act to issue a share certificate to a shareholder, a shareholder may require the credit union to issue to the shareholder without charge one certificate for each class of shares in the credit union that the shareholder holds, unless the terms of issue of the shares provide otherwise.

## Division 9 - Transfer of Shares

### 9.1 Form of Share Transfer

A shareholder wishing to transfer the shareholder's shares must use a share transfer that complies with the following requirements:
(a) the share transfer relates to 1 class of shares only;
(b) the share transfer is in writing; and
(c) the share transfer is:
(i) in a form that the board approves; or
(ii) in any other usual or common form

Note: Subrule 9.3 prevents the credit union registering share transfers in some situations, even though the share transfer complies with the requirements set out in this Rule.

### 9.2 Ownership of Share Transfer

On receiving a share transfer (or a document that appears to be a share transfer), the credit union becomes the owner of the share transfer and has a right to exclusive possession of the share transfer.

### 9.3 Registration of Share Transfer

(1) The credit union must not register a share transfer if:
(a) the terms of issue for the shares prohibit the transfer of the shares to the transferee;
(b) the share transfer is not in the form set out in Rule 9.1; or
(c) if the transfer of shares is dutiable - the share transfer is not duly stamped.
(2) The credit union may refuse to register a share transfer unless:
(a) the shares are fully-paid;
(b) the credit union does not have a lien on the shares;
(c) the transferor has executed the share transfer;
(d) the transferee has executed the share transfer;
(e) a certificate for the shares accompanies the share transfer;
(f) the board has all information that it reasonably requires to establish the right of the transferor to transfer the shares; and
(g) the board has all information that it reasonably requires to establish that the transferee agrees to be a shareholder of the credit union.
(3) The transferor of shares remains the holder of those shares until the credit union enters the transferee's name as holder of those shares in the Register of Members.

### 9.4 Powers of Attorney

(1) The credit union may assume that a power of attorney authorising the attorney to transfer some or all of the shareholder's shares that a shareholder appears to have granted:
(a) is a valid and effective grant of the power it appears to grant; and
(b) continues in full force and effect.
(2) The credit union may rely on the power of attorney until it receives a notice informing it that:
(a) the power of attorney has been revoked; or
(b) the shareholder has died.

### 9.5 Suspension of Registration

The board may suspend the registration of share transfers at the times and for the periods it determines. The periods of suspension must not exceed 30 days in any 1 calendar year.

### 9.6 Application of Division to MCls

Subject to the Corporations Act and the terms of issue of the MCI, the provisions of this Division 9 do not apply to a transfer of an MCl effected through a clearing and settlement facility.

## Division 10 - Transmission of Shares

### 10.1 Transmission of Shares on Death

(1) This Rule 10.1 does not apply when one of the persons constituting a joint shareholder dies.
(2) On the death of a shareholder , the credit union may recognise either the personal representative of the deceased shareholder or another person who appears to the board to be entitled to the deceased shareholder's estate as being entitled to the deceased shareholder's interest in the shareholder's shares. The board will determine the information it requires to establish an entitlement to the shares.
(3) If the personal representative or other person (as the case may be) gives the board the information it reasonably requires to establish an entitlement to be registered as holder of the shareholder's shares, the personal representative or other person may elect to:
(a) be registered as the holder of the shares; or
(b) apply to terminate the membership.

### 10.2 Transmission of Shares on Bankruptcy

If the trustee of a bankrupt shareholder 's estate gives the board the information it reasonably requires to establish the trustee's entitlement to be registered as holder of the shareholder's shares, the trustee may require the credit union to register the trustee as holder of the shareholder's shares.

### 10.3 Transmission of Shares on Mental Incapacity

If a person entitled to shares because of a shareholder's mental incapacity gives the board the information it reasonably requires to establish the person's entitlement to be registered as a holder of the shareholder's shares:
(a) the person may require the credit union to register the person as holder of the shareholder's shares; and
(b) whether or not registered as the holder of the shares, the person has the same rights, obligations and restrictions as the shareholder.

## Division 11 - Holding General Meetings

### 11.1 Calling General Meetings

The board may call a general meeting.

### 11.2 Adjourning General Meetings

(1) The chair of a general meeting at which a quorum is present:
(a) may adjourn the meeting with the consent of the meeting by ordinary resolution; and
(b) must adjourn the meeting if directed by ordinary resolution.
(2) The credit union must give notice of an adjourned general meeting if the adjournment is for 1 month or more, to each member to whom notice of the meeting was given.
(3) The only business that an adjourned general meeting may deal with is business unfinished at the general meeting that was adjourned.

### 11.3 Proceedings at General Meetings

(1) The quorum for a general meeting is:
(a) 25 members; or
(b) if less than 50 members are eligible to attend and vote at a general meeting - $50 \%$ of those members

AND in either case the members must be present by any means permitted by law, including in person, by proxy or through an electronic meeting system.

Note: Paragraph (b) may apply in relation to meetings of classes of members, where the only members eligible to attend the meeting are members of the relevant class.
(2) If a quorum is not present within 30 minutes after the time for the general meeting set out in the notice of meeting, the meeting is adjourned to the date, time and place the board specifies. If the board does not specify 1 or more of those things, the meeting is adjourned to:
(a) if the date is not specified - the same day in the next week;
(b) if the time is not specified - the same time; and
(c) if the place is not specified - the same place.

If no quorum is present at the resumed meeting within 30 minutes after the time for the meeting, the meeting is dissolved.
(3) The chair of general meetings is:
(a) the chair of meetings of the board; or
(b) if the chair of meetings of the board is not present or declines to act for the meeting (or part of it) - any deputy chair of meetings of the board.

If the chair or any deputy chair of meetings of the board is not available within 30 minutes of the appointed start of the meeting, or declines to act, the members must elect an individual present to chair the meeting.
(4) The Standing Orders in Appendix 4 apply to the conduct of debate at general meetings with such modifications the Board may determine in order to facilitate the use of an electronic meeting system.
(5) General meetings may be held at any one or more places and/or held using an electronic meeting system. .
(6) The provisions of this Constitution relating to general meetings apply with any necessary modifications to meetings of a class of members.

## Division 12 - Voting at General Meetings

### 12.1 Voting

(1) A resolution put to the vote at a general meeting may be decided on a show of hands unless a poll is demanded.
(2) Before a general meeting votes on a poll, the chair must inform the meeting:
(a) how many proxy documents the credit union has received that validly appointed a person present at the meeting as proxy;
(b) how many of these proxy documents direct the proxies how to vote on the resolution;
(c) how the proxies were directed to vote on the resolution; and
(d) if the board has approved the use of a direct voting system- the number of valid direct votes cast before the general meeting:
(i) on the resolution in total;
(ii) in favour of the resolution;
(iii) against the resolution; and
(iv) abstaining from voting.
(3) If the board has approved an electronic meeting system for the general meeting, on a show of hands or a poll, a direct vote cast during the general meeting is taken to have been cast on the show of hands or poll and is to be counted accordingly.
(4) If a member has cast a direct vote prior to a general meeting the member may not cast another vote on the resolution at the general meeting whether in person, by proxy, attorney or representative.
(5) The general meeting passes an ordinary resolution only if more than half the total number of the valid votes cast on the resolution are in favour of it.
(6) The chair does not have a casting vote in addition to his or her deliberative vote.
(7) If a member is also an MCI holder, that member has no more than one vote at a general meeting, regardless of the terms of issue of the MCl .

### 12.2 Voting on a Show of Hands

On a show of hands, the chair's declaration is conclusive evidence of the result, so long as the declaration reflects the show of hands. Neither the chair nor the minutes need to state the number or proportion of the votes recorded in favour or against the resolution. The minutes only need to record that the resolution was passed or not passed.

### 12.3 Voting on a Poll

(1) A poll cannot be demanded on any resolution concerning the election of a person to chair a general meeting.
(2) A poll on the question of an adjournment must be taken immediately. The chair may direct when and the manner in which any other poll must be taken.
(3) The general meeting may conduct other business even though a poll is demanded on a resolution.

### 12.4 Body Corporate Representatives

(1) A member that appoints a body corporate representative must give the credit union:
(a) if the member appointed the representative by board resolution - a certified copy of the board resolution appointing the representative; and
(b) otherwise - a copy of the instrument appointing the representative,
as soon as practicable after appointing the representative, and in any event before any general meeting at which the representative may exercise the member's rights.
(2) In addition to the rights and powers a member's representative may exercise under the Corporations Act, the representative may exercise the member's right to vote in a ballot to appoint directors by election.

### 12.5 Proxies

(1) The board may determine the form of proxy document from time-to-time.
(2) An appointment of a proxy is not invalid merely because it does not contain all the information required for a valid proxy appointment, so long as it contains:
(a) the member's name, and is signed by the member or otherwise authenticated in accordance with the Corporations Act ; and
(b) the proxy's name or the name of the office that the proxy holds.
(3) A proxy does not have a right to vote on a show of hands.
(4) Unless the credit union receives written notice of the matter before the meeting at which a proxy votes starts or resumes, the proxy's vote at that meeting will be valid if, before the proxy votes:
(a) the appointing member dies;
(b) the member is mentally incapacitated;
(c) the member revokes the proxy's appointment;
(d) the member revokes the authority under which the proxy was appointed by a third party; or
(e) the member transfers the share in respect of which the member or a third party appointed the proxy.

### 12.6 Objections

An objection to the qualification of a voter:
(a) may only be made at the general meeting or adjourned general meeting at which the vote objected to is cast; and
(b) must be ruled upon by the chair whose decision is final.

### 12.7 Direct Voting System and Electronic Meeting System

(2) If the board determines to use a direct voting system or an electronic meeting system the board may develop such procedures as they consider appropriate including procedures for:
(a) the form, method and the manner of access and use; and
(b) the time by which the direct votes cast before a general meeting must be received by the credit union in order for the direct vote to be effective. This time must be no later than the time appointed for the commencement of the general meeting or, in the case of an adjournment, the resumption of the general meeting and in the case of an election of directors when the ballot closes in accordance with clause A5-12.
(3) If the board allows a direct vote in an election of directors:
(a) the order in which the candidates appear on the direct voting instrument must be the same as the ballot papers;
(b) the board must have procedures in place to prevent a member voting more than once in the election;
(c) the board must ensure the anonymity of the voter;
(d) the board must determine the role of scrutineers and the returning officer in relation to the direct votes and provide procedures to be followed by the returning officer to accommodate a direct vote in addition to or substitution for a postal ballot as contemplated by Appendix 5 ; and
(e) the returning officer must destroy any submitted direct voting instrument, or records of submitted direct votes, in relation to the election three months after the declaration of the ballot.
(4) A valid direct vote cast by a member before a general meeting has the same effect as if the member had cast the vote in person at the meeting or in the case of the election of directors as if the member had completed a ballot paper.
(5) Receipt of a direct vote from a member has the effect of revoking the appointment of a proxy, attorney or representative made by the member under an instrument received by the credit union before the direct vote was received.
(6) A direct vote received by the company before a general meeting may be withdrawn by the member by notice, given to the credit union in writing or in electronic form, before the time appointed for commencement of the general meeting or, in the case of an adjournment, the resumption of the general meeting. A direct vote in an election of directors can be withdrawn at any time up to the close of the ballot in accordance with clause A5-12.
(5) Where an electronic meeting system is used for a general meeting, a direct vote cast by a member during the general meeting has the effect of revoking the appointment of a proxy, attorney or representative made by the member under an instrument received by the credit union before general meeting commenced.

## Division 13 - Directors - Appointment \& Vacation of Office

### 13.1 Number of Directors

(1) The board shall comprise:
(a) 5 elected directors, and with effect from the end of the AGM held in 2018, 4 elected directors;
(b) not more than 2, if any, appointed directors and with effect from the end of the AGM held in 2018, not more than 3, if any, appointed directors; and
(c) the credit union's chief executive officer, if the chief executive officer is appointed by the board as a director under Rule 13.4(2).
(2) For the purposes of Rule 13.1(1) only, the term 'elected directors' is deemed to include directors appointed to fill casual vacancies under Rule 13.5(1), but nothing in Rule 13.1(1) imposes any obligation on the board to make appointments to fill casual vacancies.

### 13.2 Eligibility to be a Director

An individual is eligible to be a director if the person:
(a) is a member,
(b) in the case of an elected director, has been a member continuously for a period of at least 3 years immediately prior to the closing of nominations for election, unless otherwise determined by the board when the person is nominated as a candidate for election as a director,
(c) has not had a personal representative or trustee appointed to administer the person's estate or property because of their mental incapacity;
(d) is not a minor;
(e) is not disqualified or prevented by law from being a director of the credit union;
(f) is fit and proper to be a director by reference to the fit and proper policy and any relevant prudential standard;
(g) is not a current employee of the credit union, with the exception of the credit union's current chief executive officer; and
(h) has not been employed by the credit union at any time within 3 years immediately before the date when the person is:
(i) nominated as a candidate for election as an elected director; or
(ii) purported to be appointed as an appointed director.

### 13.3 Appointment by Members - Election

The members may appoint an individual, who is eligible to be a director under Rule13.2, to be a director by an election held under the provisions of Appendix 5.

### 13.4 Appointment by Board

(1) The board may, by resolution at any time, appoint an individual, who is eligible to be a director under Rule13.2 as an appointed director.
(2) The board may, by resolution at any time, appoint the credit union's chief executive officer as a director, provided that the chief executive officer is eligible to be a director under Rule13.2
(3) A board resolution appointing an appointed director or the chief executive officer as a director must specify the director's term of office.

### 13.5 Appointment by Board - Casual Vacancies in the number of Elected Directors

(1) The board may appoint an individual, who is eligible to be a director under Rule13.2, to be a director:
(a) if an elected director's office becomes vacant other than because the director's term of office has ended; or
(b) If, for any other reason, the number of elected directors is less than the number of elected directors specified under Subrule 13.1(1)(a).
(2) The term of office for a director appointed to fill a vacancy under paragraph (1)(a) ends:
(a) if the general meeting approves the appointment before the end of the next $A G M$ after the director's appointment - at the end of the term of office of the elected director whose office has become vacant; and
(b) otherwise - at the end of the next $A G M$ after the director's appointment.
(3) The term of office for a director appointed to fill a vacancy in paragraph (1)(b) ends at the end of the next AGM after the director's appointment.

### 13.6 Term of Office

(1) Subject to the Corporations Act, an elected director's term of office:
(a) starts at the end of the AGM at which the director's election is announced; and
(b) ends at the end of the third $A G M$ after the $A G M$ at which the director's election is announced.
(2) Subject to the Corporations Act and Subrule (3), the term of office of an appointed director or the chief executive officer as a director starts at the time of the board resolution appointing the person as a director and ends at the end of the term specified in the board resolution appointing the person as a director.
(3) Subject to the Corporations Act the term of office of the chief executive officer as a director ends if and when the person ceases to be the chief executive officer of the credit union.

### 13.7 Automatic Vacation of Office

The office of a director automatically becomes vacant if the director.
(a) dies;
(b) ceases to be eligible to be a director under Rule 13.2;
(c) is absent from 3 consecutive ordinary meetings of the board without leave; or
(d) is 3 months or more in arrears in relation to money due to the credit union and has failed to make arrangements for payment satisfactory to the credit union.

Neither the board nor the general meeting may waive the operation of this Rule.

### 13.8 Resignation

(1) A director may resign by giving the credit union notice of the director's resignation.
(2) The director's office becomes vacant:
(a) if the notice of resignation specifies a date of resignation - on the date of resignation; or
(b) otherwise - on the date the credit union receives the notice of resignation.

## Division 14 - Directors' Powers

### 14.1 Powers and Duties of the Board

The board:
(a) manages the credit union's business; and
(b) may exercise all the powers of the credit union except any powers that the Corporations Act or this Constitution expressly allocates to the general meeting.

### 14.2 Negotiable Instruments

The board may authorise a person or persons to sign, draw, accept, endorse or otherwise execute negotiable instruments for the credit union. The board may authorise the application of signatures to negotiable instruments by machine or other facsimile method.

### 14.3 Delegation

(1) The board may delegate any of its powers to any committee or any other person or persons, subject to Rule 3.2 and Subrules 4.3(2) and 4.4(8). The board may permit the delegate to sub-delegate any powers delegated to them.
(2) The board must establish policies for the guidance of delegates in the exercise of any powers so delegated.
(3) Without limiting its powers, the board may appoint a person to be the credit union's attorney for purposes, with powers (being the board's powers), for the period and on terms the board determines. In particular, the power of attorney may:
(a) include terms protecting persons dealing with the attorney, as the board determines; and
(b) authorise the attorney to delegate any or all of the attorney's powers.

### 14.4 Stakeholder Considerations

In discharging their duties under this Constitution, the Corporations Act and the general law, the directors and other officers of the credit union:
(a) shall give consideration to the following factors:
(i) the likely consequences of any decision or act of the credit union in the long term;
(ii) the interests of the credit union's employees;
(iii) the need to foster the credit union's business relationships with suppliers, members and others;
(iv) the impact of the credit union's operations on the community and the environment;
(v) the desirability of the credit union maintaining a reputation for high standards of business conduct;
(vi) the interests of members; and
(vii) the ability of the company to create an overall positive impact on society and the environment; and
(b) need not give priority to a particular factor referred to in Rule 14.4(a) over any other factor (whether referred to in Rule 14.4(a) or otherwise).

## Division 15 - Directors' Meetings

### 15.1 Meetings

(1) The board may meet, adjourn and otherwise regulate its meetings as it thinks fit but the board must meet at intervals of not longer than three months.
(2) A meeting of the board may be convened:
(a) by the chair,
(c) by any two directors; or
(b) by the secretary upon the authority of the chair or any two directors.
(3) 48 hours' notice must be given of all meetings, except where:
(a) the chair determines there are exceptional circumstances; or
(b) a majority of directors authorise the secretary to convene a meeting on shorter notice.
(4) If the board decides, a meeting of the board may be conducted by radio, telephone, closed circuit television or other electronic means. A resolution passed by such a meeting is taken to have been passed at a meeting of the board held on the day on which and at the time at which the meeting was held at the place where the chair was present notwithstanding the directors are not present together in one place at the time of the meeting.
(5) The provisions of this Constitution relating to the proceedings of directors apply so far as they are capable of application to meetings conducted pursuant to Rule 15.1(4), with any necessary changes.

### 15.2 Resolutions Without Actual Meetings

(1) A document becomes a resolution of the board without any need for a meeting of the board when:
(a) the document sets out the terms of the resolution and states that the signatories are in favour of the resolution; and
(b) all directors who are entitled to vote on the resolution sign the document or, in the case of an electronic document, a return message in favour of the resolution is received by the chair.
(2) The document can be in separate parts, all substantially identical, and signed by one or more directors or, in the case of an electronic document, consented to by electronic means.
(3) The date the resolution is made is the date the document bears, or, if the document is in parts, the later or latest date a part bears.

### 15.3 Voting

(1) Questions arising at a meeting of the board are decided by majority of votes of directors present and voting.
(2) In the case of an equality of votes, the chair has a casting vote in addition to his or her deliberative vote.

### 15.4 Quorum

(1) The quorum for a board meeting is:
(a) if there is an even number of directors, one half the number of directors plus one; or
(b) if there is an odd number of directors, a majority of the directors; and the quorum must be present at all times during the meeting.
(2) If, at any time, the number of directors is less than the quorum:
(a) the board may meet only for the purpose of filling any casual vacancies or for calling a general meeting; and
(b) the board may conduct business by circulating resolutions under Rule 15.2.

### 15.5 Chair

(1) The directors shall elect one of their number as chair of their meetings ('the chair'), may elect one other of their number as deputy chair ('the deputy chair'), and may determine the periods for which they are to hold office.
(2) If neither the chair nor the deputy chair (if a deputy chair has been elected) is present within 30 minutes of the time appointed for a meeting or neither is willing to act, the directors present must elect one of their number to chair that meeting only.
(3) Where the chair is not available to act as required by the Rules the deputy chair (if a deputy chair has been elected) may act in his or her place.
(4) The chair and any deputy chair may be removed from their positions as chair and deputy chair by resolution of the majority of the board.

### 15.6 Committees of Directors

(1) The board may establish one or more committees consisting of such number of directors as the board thinks fit.
(2) The board may appoint one of their number as chair of a committee.
(3) Subject to any restrictions that the board imposes, a committee may meet, adjourn and otherwise regulate its meetings as it thinks fit.
(4) Questions arising at a meeting of a committee are to be determined by a majority of votes of those present and voting.
(5) The chair does not have a casting vote in addition to his or her deliberative vote.

## Division 16 - Conflicts of Interest

### 16.1 Director Not in Breach if Acts in Matters Relating to Director's Interests

(1) This Rule applies if:
(a) a director has an interest or duty in relation to a matter that is not a material personal interest; or
(b) if a director with a material personal interest in relation to the credit union's affairs:
(i) complies with the requirements of the Corporations Act in relation to disclosure of the nature and extent of the interest and its relation to the credit unions affairs before acting in a matter that relates to the interest; and
(ii) may be present and vote on the matter under the Corporations Act.
(2) The director is not in breach of his or her duties to the credit union merely because he or she acts in matters that relate to the director's interest.
(3) The director may vote on matters that relate to the director's interest.
(4) In relation to any transactions that relate to the director's interest:
(a) the transactions may proceed;
(b) the credit union cannot avoid the transactions merely because of the director's interest; and
(c) the director may retain benefits under the transactions despite the director's interest.

### 16.2 Director Not in Breach if Does Not Act in Matters Relating to Director's Interests

(1) This Rule applies if a director with a material personal interest in relation to a matter:
(a) complies with the requirements of the Corporations Act in relation to disclosure of the nature and extent of the interest and its relation to the credit unions affairs; but
(b) must not be present and vote on the matter under the Corporations Act.
(2) The director is not in breach of duty to the credit union merely because he or she does not act in relation to the matter.
(3) The board may vote on matters that relate to the director's interest in the director's absence.
(4) In relation to any transactions that relate to the director's interest:
(a) the transactions may proceed;
(b) the credit union cannot avoid the transactions merely because of the director's interest; and
(c) the director may retain benefits under the transactions despite the director's interest.

### 16.3 Execution of Instruments

A director may participate in the execution of an instrument for the credit union, regardless of any interest or duty that the director may have:
(a) whether or not the director has complied with the requirements of the Corporations Act in relation to disclosure of the nature and extent of the interest and its relation to the credit unions affairs; and
(b) whether or not the director may be present and vote in relation to the execution of the instrument under the Corporations Act.

## Division 17 - Remuneration, Indemnity and Insurance

### 17.1 Remuneration of Directors

(1) In any financial year, the aggregate amount of remuneration of directors (other than an employee director) must not exceed the aggregate amount that a general meeting determines for that financial year.
(2) The board may determine the allocation of the aggregate amount of remuneration among the directors (excluding any employee director). If the board does not determine the allocation, the amount must be allocated equally among the directors.

### 17.2 Travelling Expenses and Insurance

In addition to any remuneration to which a director may be entitled, the credit union may also pay:
(a) the director's travelling and other expenses that they properly incur:
(i) in attending board meetings or any meetings of committees of directors; and
(ii) in attending any general meetings; and
(iii) otherwise in connection with the credit union's business; and
(b) subject to the Corporations Act, insurance premiums for a contract that insures the director against liabilities that the director incurs as an officer of the credit union.

### 17.3 Indemnities for Officers and Former Officers

(1) In this Rule indemnified person means an officer or agent, or former officer or agent, of the credit union.
(2) To the extent that the Corporations Act permits:
(a) the credit union must indemnify an indemnified person against any liability that the indemnified person incurs in conducting the credit union's business or exercising the credit union's powers as an officer or agent of the credit union; and
(b) the credit union may indemnify, agree to indemnify or enter into (and pay premiums on) a contract of insurance in relation to an indemnified person or any other person.
(3) The indemnity in paragraph (2)(a) applies in relation to an indemnified person for all incidents occurring during the period that person is an officer or agent of the credit union, even though a claim is made against the indemnified person after they have ceased to be an officer or agent of the credit union.

## Division 18 - Administration

### 18.1 Execution of Documents

(1) The credit union may execute documents (including deeds) in any way permitted by the Corporations Act.
(2) The credit union's power to make, vary, ratify or discharge a contract, or execute a document (including a deed), may be exercised by an individual acting with the credit union's express or implied authority and on behalf of the credit union.

### 18.2 Secretary

Subject to Rule 18.3, the board may determine a secretary's terms of appointment, powers, duties and remuneration. At any time, the board may vary or revoke a determination, or an appointment, whatever the terms of the appointment.

### 18.3 Resignation of Secretary

(1) A secretary may resign by giving the credit union notice of the secretary's resignation.
(2) The secretary's office becomes vacant:
(a) if the notice of resignation specifies a date of resignation - on the date of resignation; or
(b) otherwise - on the date the credit union receives the notice of resignation.

## Appendix 1 - Objects

The credit union has the following objects:
(a) to raise funds by subscription, deposit or otherwise, as authorised by the Corporations Act and Banking Act 1959 (Cth);
(b) to apply the funds in providing financial accommodation to members, subject to the Corporations Act and Banking Act 1959 (Cth);
(c) to encourage savings amongst members;
(d) to promote co-operative enterprise;
(e) to provide programs and services to members to assist them to meet their financial, economic and social needs;
(f) to promote, encourage and bring about human and social development among individual members and within the larger community within which members work and reside;
(g) to further the interests of members and the communities within which they work and live through co-operation with:
(i) other credit unions and co-operatives; and
(ii) associations of credit unions and co-operatives,
locally and internationally; and
(h) to have an overall positive impact on society and the environment.

## Appendix 2 - Common Bond

## A2-1 Common Bond - Natural Persons

A person, other than a body corporate, is eligible to be a member under any one of the following categories:
(1) Persons who:
(a) are currently, or have been, employed by or in;
(b) are undertaking a course of study which, if completed, will qualify them to be employed by or in; or
(c) are current members of any union whose members are employed by or in,
any private sector or public sector institution, organisation, establishment or administrative body involved in:
(d) education or the regulation of the education industry; or
(e) the energy industry.
(2) Persons who are employed by:
(a) the credit union; or
(b) any corporation in which the credit union controls more than $20 \%$ of the corporation's issued ordinary capital.
(3) Persons who are the widows or widowers of deceased members.
(4) Persons nominated by a member and being a spouse, defacto spouse, parent, brother, sister, child or any other relative of that member.
(5) A member of an employee group accepted by the board.
(6) Other persons or groups of person approved by the board.
(7) A person who is a member but has ceased to be eligible to be a member in accordance with the above categories.
(8) A person who was a member of another ADI that transferred its business and members to the credit union under the Financial Sector (Business Transfer and Group Restructure) Act 1999 (Cth).

## A2-2 Common Bond - Body Corporate

A body corporate is eligible to be a member under any one of the following categories:
(1) The board considers it has an affinity with the credit union.
(2) It is a member but has ceased to be eligible to be a member in accordance with the above categories.
(3) It was a member of another ADI that transferred its business and members to the credit union under the Financial Sector (Transfer and Restructure) Act 1999 (Cth)

## Appendix 3 - Member Shares

## A3-1 Subscription Price

The subscription price for a member share is \$nil.

## A3-2 Rights, Obligations and Restrictions Attaching to Member Shares

(1) The following rights attach to each member share:
(a) the right to vote on the terms set out in clause A3-3;
(b) the right to participate in the distribution of profits or assets on a winding-up on the terms set out in clause A3-5; and
(c) the right to redeem the member shares on the terms set out in clause A3-6.
(2) The restriction on transfer of member shares in clause A3-7 attaches to each member share.
(3) The credit union may issue more member shares at any time. The issue of more member shares does not vary the rights attached to member shares that the credit union has already issued.

Note: For the holder of a member share's entitlement to make deposits with, and receive financial accommodation from, the credit union, see Rule 2.2 and Subrule 3.1 (3).

## A3-3 Voting Rights

(1) Subject to subclauses A3-3(3) and (4) and clause A3-8, holders of member shares may participate and vote:
(a) at a general meeting;
(b) at a meeting of the class of holders of member shares; and
(c) in a ballot to appoint directors by election.
(2) Subject to subclauses A3-3(3) and (4), and clause A3-8, each member has one vote and, if a member is also an MCI vote holder, the member has no more than one vote at a general meeting of the credit union, regardless of the terms of issue of the MCI.
(3) A member who is a minor has no vote.
(4) A member may exercise only one vote at a meeting or in a ballot to appoint directors by election even if the member holds more than one member share, provided that this rule does not:
(a) prevent a member who holds member shares in more than one capacity (eg an individual membership and a joint membership with another member)from having one vote for each membership; nor
(b) prevent a member who has been appointed as a body corporate representative or as a proxy from exercising a vote on behalf of the member who appointed him or her.

## A3-4 No Dividend Entitlements

No dividend is payable in respect of any member share.

## A3-5 Distribution on Winding-Up

Subject to subclause A3A-2(4), on a winding-up of the credit union each member is entitled to participate in any surplus equally and without regard to the number of member shares held by each member.

## A3-6 Redemption of Member Shares

(1) The credit union may redeem a member share only if one or more of the following conditions are satisfied:
(a) the member has given the credit union notice requesting termination of the member's membership of the credit union under Rule 4.2 in which event the member share must be redeemed in accordance with Subrule 4.2(2);
(b) the member's member share is redeemed under Rule 4.3; or
(c) the board or its delegate has determined that the member's deposit accounts with the credit union are dormant or the member is inactive under Rule 4.4.
(2) On redemption, the credit union must (subject to Subrule 4.3(7) and Subrule 4.4(7)) pay the member an amount equal to the amount paid up on the member share.
(3) On redemption, the member shares are cancelled.
(4) This Rule does not affect the terms on which member shares may be cancelled under a reduction of capital or a share buy-back under Corporations Act Part 2J.1.

## A3-7 Transfer of Member Shares

(1) Subject to Subclause (2), a member may not transfer their member share.
(2) A trustee for an unincorporated association may transfer the member share that they hold as trustee for the unincorporated association to another person who is to act as trustee for the unincorporated association.

## A3-8 Entitlement to Exercise Vote - New Members

A member's entitlement to vote may not be exercised if the member was not a member entitled to vote:
(a) in relation to an election of elected directors - on the day before nominations for the election of elected directors closed; and
(b) in relation to a general meeting - at least 7 days before notice of the general meeting was given.

# Appendix 3A - Mutual Capital Instruments 

## A3A-1 Issue of MCls

(1) Subject to compliance with the Corporations Act and any applicable prudential standards, the credit union may issue MCls or capital instruments convertible into MCIs.
(2) The credit union may create or issue more MCls at any time. The creation or issue of more MCls does not vary the rights attached to MCIs or any other shares that the credit union has already issued.
(3) The subscription price for an $\mathbf{M C I}$, or a capital instrument convertible to an $\mathbf{M C l}$, will be as determined by the board.
(4) An MCI can only be issued as a fully paid share.
(5) Any dividends in respect of an MCI must be non-cumulative.

## A3A-2 Rights of MCI holders

(1) The terms of issue of an $\mathbf{M C I}$ (including any terms, conditions or rights attaching to the $\mathbf{M C l}$ ) will be determined by the board and include such terms as the board considers necessary or desirable for those MCIs to be eligible for inclusion as regulatory capital under any applicable prudential standards, provided that the terms must comply with this Constitution, the Corporations Act and any applicable prudential standards.
(2) Without limiting the generality of paragraph (1), the terms of issue of an MCI may (but do not need to) entitle an $\mathbf{M C I}$ holder to vote at a general meeting, provided that an $\mathbf{M C I}$ holder may have no more than one vote at a general meeting regardless of how many MCls the MCI holder holds.
(3) An MCl vote holder is, for the purposes of Divisions 11 and 12 of this Constitution only (excluding Rule 12.4(2)), deemed to be a member and entitled to vote on resolutions at any general meeting to the extent specified in the terms of issue of the relevant MCl's. However, an MCl vote holder may only vote at a general meeting if the $\mathbf{M C I}$ vote holder was an $\mathbf{M C I}$ vote holder at least 7 days before notice of the general meeting was given.
(4) Subject to the terms of issue of an $\mathbf{M C l}$, an $\mathbf{M C I}$ holder is entitled to claim on the surplus assets and profits of the credit union in a winding-up of the credit union after all senior claims, including the aggregate subscription price paid for any member shares, have been satisfied and:
(a) the $\mathbf{M C I}$ holder's claim ranks equally and proportionately with the claims of all other MCI holders and members; and
(b) the amount of the MCI holder's claim cannot exceed the subscription price of the MCI.
(5) The rights attached to MCIs (or a class of MCIs) can only be varied or cancelled by special resolution of the credit union and either:
(a) by a special resolution passed at a meeting of $\mathbf{M C I}$ holders holding MCIs in the relevant class; or
(b) with the written consent of $\mathbf{M C l}$ holders of at least $75 \%$ of the issued $\mathbf{M C l s}$ of that class.
(6) Any variation of the rights attached to MCIs which constitute Common Equity Tier 1 Capital (as defined by APRA) of the credit union is subject to the prior written approval of $A P R A$, if the variation may affect the eligibility of such MCIs for inclusion as Common Equity Tier 1 Capital of the credit union.

## A3A-3 Registration as holder of MCls

Except as provided by the rules of a clearing and settlement facility which apply in relation to an $\mathbf{M C I}$, a person becomes registered as the $\mathbf{M C I}$ holder of that $\mathbf{M C I}$ upon entry by the credit union in its Register of Members of the person's particulars in relation to the MCI as required by the Corporations Act.

## Appendix 4 - Standing Orders

## A4-1 Time Limits for Speakers

(1) The mover of a motion may speak for no more than 5 minutes.
(2) Subsequent speakers may speak for no more than 5 minutes.
(3) The mover of the motion may reply for no more than 5 minutes.
(4) The meeting is free to extend the time a speaker may speak.

## A4-2 Amendment

(1) On an amendment being proposed to an original motion, no second amendment may be considered until the first amendment has been dealt with.
(2) An amendment, when carried, displaces the original motion and becomes the motion to which any further amendment may be moved.
(3) If the amendment is not carried, then further amendments to the original motion may be considered.

## A4-3 Speakers

(1) The mover of an original motion has a right of reply.
(2) The mover of an amendment does not have a right of reply.
(3) Otherwise, a member may speak only once on the same question except to raise a point of order or, with the consent of the chair of the meeting, to give an explanation.

## A4-4 Motions to be in Writing

Every motion and every amendment to a motion must be submitted in writing as and when the chair of the meeting requests.

## A4-5 Closure of Debate

(1) Debate on a motion or an amendment may be brought to a close by a resolution 'that the question be now put'.
(2) The motion 'that the question be now put' must be put to the meeting without debate.

## Appendix 5 - Election of Directors

## A5-1 Election

(1) An election of elected directors is held in the manner set out in this Appendix or as it may be modified by the board under Rule 12.7 to allow a direct vote in addition to or substitution for a postal ballot.
(2) The following table sets out the timetable for election of elected directors by members:

| Steps in Election Procedure | Time |
| :--- | :--- |
|  |  |
| Call for nominations (see clause A5-3(1)) | Not less than 93 days <br> before AGM |
| Nominations close (see clause A5-3(2)) | On date stated in notice <br> calling for nominations, <br> not less than 63 days <br> before AGM. |
| Nomination withdrawal period ends (see clause A5-3(5) | 28 days after the close of <br> nominations |
| Board to determine which candidates are fit and proper and to <br> provide declaration to returning officer as to which candidates are <br> eligible for election (see clause A5-6) | Not more than 28 days <br> after the close of <br> nominations |
| Returning officer must send ballot papers to members (see clause <br> A5-11(1)) together with notice of the AGM | Not less than 21 days <br> before AGM |
| Closure of ballot (see Clause A5-12) | 7 days before AGM |
| Announcement of directors (see clause A5-13(3)) | AGM |

## A5-2 Appointment of Returning Officer

(1) The board must appoint a returning officer, who may appoint assistant returning officers, none of whom can be a director or a candidate.
(2) The secretary must prepare and give the returning officer a list of members eligible to vote on the election of elected directors (see clause A3-8 of Appendix 3) made up to midnight on the day before the nominations for the election close.

## A5-3 Nominations

(1) The board must give members a notice calling for members to nominate candidates not less than 93 days before the AGM. The notice may be given by any of the methods allowed in Subrule 1.5 or by advertisement:
(a) at the credit union's offices;
(b) in at least one edition of a daily newspaper circulating generally in each jurisdiction in which the credit union conducts its business; or
(c) in any newsletter or other document given to all members by the credit union.
(2) Nominations close on the date stated in the notice calling for nominations, which must be a date not less than 63 days before the AGM and provided that nominations must remain open for a period of not less than 30 days.
(3) Two members together have the right to nominate a candidate. To nominate a candidate, the two members must give the credit union a notice of nomination before nominations close. The notice of nomination must:
(a) declare that the candidate is eligible to be a director under Rule 13.2;
(b) state the candidate's age; and
(c) be signed by the nominating members and the candidate.
(4) A retiring director may stand for re-election without nomination (and will then be a candidate) but must:
(a) be eligible to be a director under Rule 13.2; and
(b) consent to the nomination.
(5) A candidate may withdraw his or her nomination by written notice to the credit union given up to 28 days from the close of nominations and will then no longer be a candidate for election.

## A5-4 Rejection of Nomination

(1) The returning officer must scrutinise nominations immediately upon receipt and reject a nomination where it appears to the returning officer that the candidate is not eligible to be a director under Rule 13.2.
(2) Upon rejecting a nomination, the returning officer is to notify the candidate, the candidate's proposers and the board.

## A5-5 Candidate Declaration

(1) A candidate must give the credit union, before nominations close, a declaration in such form as the board may require from time to time (a "candidate declaration"):
(a) confirming that the candidate satisfies any eligibility requirements for election as a director that are imposed by this Constitution, the Corporations Act, the Banking Act or any other legislation;
(b) stating whether the candidate:
(i) has any interest in a contract, or proposed contract, with the credit union; or
(ii) holds an office or has an interest in property whereby, whether directly or indirectly, duties or interests may be created that could conflict with a director's duties or interests as a director of the credit union;
and giving particulars of any such interest or office; and
(c) attaching or containing such other information and consents as may be reasonably required by the board in order to determine whether the candidate is eligible to be a director under Rule 13.2 .
(2) A candidate must forthwith give written notice to the credit union if there is any material change to the information provided in the information provided under clause $A 5-5(1)$ up to 28 days after the close of nominations.
(3) When nominations close the credit union must advise the returning officer of the name of any candidate who has not provided a candidate declaration, and the returning officer must then reject that candidate's nomination and notify the candidate, the candidate's proposers and the board, and the candidate will thereupon cease to be eligible for election as a director.

## A5-6 Assessment of candidates by the board

(1) Within 28 days of the close of nominations the board must determine, in relation to each candidate, whether it is satisfied that the candidate is fit and proper to be a director by reference to the fit and proper policy and any relevant prudential standard.
(2) In making its determinations under this clause A5-6 the board will follow the procedures set forth in the fit and proper policy.
(3) The board may, in its absolute discretion and for such periods as it may determine, establish a panel, to be known as the Nominations Panel, to assist it in making its determinations under this clause A5-6. The membership, role and operations of the Nominations Panel will be as set forth in the fit and proper policy or other board policy.
(4) Upon completing its determinations in relation to all candidates, and not more than 28 days after the close of nominations, the board must provide the returning officer with a declaration as to:
(a) those candidates (if any) it is satisfied are fit and proper to be a director, and those candidates will remain eligible for election or re-election (as the case may be) as a director, and
(b) those candidates (if any) it is not satisfied are fit and proper to be a director, and those candidates will thereupon cease to be eligible for election or re-election (as the case may be) as a director and the returning officer must reject those candidates' nominations and notify those candidates and their proposers (if any).

A5-7 Proceeding with Election if the number of candidates is equal to or less than the number of positions to be filled

If, after the returning officer has received the declaration of the board made under clause A5-6(4), the number of candidates who are eligible for election as a director is equal to or less than the number of positions to be filled:
(a) the election process set out in clauses A5-9 to A5-15 of this Appendix does not apply; and
(b) the credit union must give each member a notice (which may be given by any of the methods allowed by clause A5-3(1)) that:
(i) states an election by postal ballot will not be necessary; and
(ii) sets out the name of each candidate; and
(iii) states each candidate will be appointed as an elected director by announcement at the AGM; and
(c) the secretary must announce the appointment of each candidate as an elected director at the next AGM; and
(d) on the announcement by the secretary, each candidate is deemed to be duly appointed as an elected director whose term of office starts in accordance with Rule 13.6(1).

A5-8 Proceeding with Election if the number of candidates is more than the number of positions to be filled

If, after the returning officer has received the declaration of the board made under subclause A5-6(4), the number of candidates who are eligible for election as a director is more than the number of positions to be filled, the election process set out in clauses A5-9 to A5-15 of this Appendix will apply.

## A5-9 Appointment of Scrutineer

(1) The board may appoint a maximum of three scrutineers, none of whom is a candidate.
(2) A candidate may appoint a scrutineer
(3) The duties and responsibilities of scrutineers are:
(a) to observe the sorting, counting and recording of ballot papers;
(b) to ensure that the votes of unrejected ballot papers are correctly credited to the appropriate candidates; and
(c) to raise any query with the returning officer regarding any of the ballot papers.

## A5-10 Ballot Papers

(1) After nominations have closed, the returning officer must prepare ballot papers for the election.
(2) The order in which the candidates appear on the ballot paper is to be determined by the returning officer by lot.
(3) The ballot paper will identify candidates who are current directors standing for re-election.
(4) The returning officer must ensure some authenticating mark appears on each ballot paper before sending them to the members.

## A5-11 Postal Vote

(1) The returning officer must send to each member on the list referred to in clause A5-2(2), at least 21 days before the AGM:
(a) a ballot paper;
(b) an unsealed envelope, marked 'Ballot Paper', in which the member must enclose their completed ballot paper. The reverse side of this envelope must bear the following on a detachable flap:

## Name of member

Membership number

Signature of member or corporate member's representative
(c) An unsealed envelope marked 'Returning Officer' addressed to the returning officer; and
(d) Any candidate reports produced.
(2) The returning officer must send ballot papers by prepaid post and addressed to each member at the address shown in the Register of Members for the purposes of giving notices.
(3) A member exercising a right to vote must:
(a) first complete the ballot paper in accordance with this Constitution;
(b) secondly, place the ballot paper in the envelope marked 'Ballot Paper', seal the envelope and complete the information required on the detachable flap attached to the envelope; and
(c) thirdly, place the sealed 'Ballot Paper' envelope in the envelope addressed to the returning officer and return it by post to the returning officer.
(4) A member must ensure that the returning officer receives the member's ballot papers by 5.00 pm on the day fixed for the closing of the ballot.
(5) Any ballot paper that the returning officer receives after the ballot closes is informal.
(6) A member who does not receive the member's ballot paper or who spoils it must give the returning officer a declaration to that effect. The returning officer must then:
(a) send a duplicate ballot paper to that member;
(b) mark the envelope marked 'Returning Officer' 'Duplicate'; and
(c) keep a record of all duplicate ballot papers issued

## A5-12 Closure of the Ballot

The ballot closes 7 days before the AGM.

## A5-13 Procedures After Close of the Ballot

(1) As soon as practicable after the ballot closes, the returning officer must ensure that the ballots are dealt with as follows:
(a) open all envelopes and extract the envelopes marked 'Ballot Paper';
(b) for each envelope marked 'Ballot Paper' , mark the member's name off the list of members referred to in clause A5-2(2);
(c) if a duplicate ballot paper has been sent to a member and the original 'Ballot Paper' envelope has been received — mark the original 'Ballot Paper' envelope 'rejected';
(d) if the member or the member's corporate representative has not signed the envelope marked 'Ballot Paper' , or there is insufficient detail to identify the member - mark the 'Ballot Paper' envelope 'rejected';
(e) remove the detachable flap containing the member information from the envelope marked 'Ballot Paper' and securely dispose of the detachable flaps so that no ballot paper can be identified with any particular member. When all the envelopes marked 'Ballot Paper' have been so dealt with, open all the envelopes marked 'Ballot Paper' and take out the ballot papers;
(f) supervise the scrutinising of the ballot papers and reject informal ballot papers;
(g) count the votes;
(h) sign a declaration of the ballot as to the:
(i) names of the candidates appointed as directors;
(ii) votes cast for each candidate; and
(iii) number of votes rejected as informal; and
(I) deliver the declaration to the secretary.
(2) A ballot paper is informal if it:
(a) is not authenticated by the returning officer;
(b) has no vote indicated on it;
(c) does not indicate the member's preference for a candidate or candidates; or
(d) has a greater number of votes indicated on it than the number of vacancies to be filled.
(3) The secretary must announce the results of the ballot at the next AGM.
(4) If a member gives the credit union a written request, the credit union must make available to any member a copy of the returning officer's declaration of the ballot.
(5) The returning officer must destroy the ballot papers three months after the declaration of the ballot.

## A5-14 Voting System

(1) The method of voting and the counting of votes shall be in accordance with the first past the post system where if only one candidate is to be elected the candidate elected shall be the candidate with the highest number of valid votes irrespective of whether that number is a majority or not and where if two or more candidates are to be elected the candidates to be elected are those with the highest number of valid votes.
(2) If two or more candidates have the same number of votes, the candidate appointed as a director is determined by lot.

## A5-15 Irregularity in the Conduct of an Election

(1) The candidates that the returning officer declares to have been appointed are appointed unless the secretary receives an objection to the ballot within 7 days of the AGM.
(2) If the board is of the opinion that the objection is reasonable, it may resolve to declare the returning officer's declaration void.
(3) The returning officer must then conduct a further scrutiny in accordance with the Constitution the results of which prevail unless the board resolves to call a new poll by a unanimous resolution of all directors other than those appointed as a result of the ballot to which the objection relates.

