

## Public Report - Employee data tables

**Program:** 2024 - 25 Gender Equality Reporting

**Corporate group of:** Credit Union SA Ltd

**Total group employee count:** 160

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	14	17	0	0	31
	Full-time contract	1	0	0	0	1
	Part-time permanent	3	1	0	0	4
Professionals	Full-time permanent	18	20	0	0	38
	Full-time contract	3	1	0	0	4
	Part-time permanent	3	1	0	0	4
	Part-time contract	1	0	0	0	1
	Casual	0	2	0	0	2
Technicians And Trades Workers	Full-time permanent	0	1	0	0	1
Clerical And Administrative Workers	Full-time permanent	12	6	0	0	18
	Full-time contract	2	1	0	0	3
	Part-time permanent	7	1	0	0	8
	Casual	1	0	0	0	1
Sales Workers	Full-time permanent	9	8	0	0	17
	Full-time contract	2	0	0	0	2
	Part-time permanent	13	6	0	0	19
	Casual	5	0	0	0	5
Machinery Operators And Drivers	Full-time contract	0	1	0	0	1

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	4	2	0	0	6
	Part-time permanent	1	0	0	0	1
SM	Full-time permanent	4	6	0	0	10
	Full-time contract	1	0	0	0	1
	Part-time permanent	1	1	0	0	2
OM	Full-time permanent	6	8	0	0	14
	Part-time permanent	1	0	0	0	1

\* Total employees includes Non-binary

**Table 3** – Employee movements over reporting period
**Question 1**  
**How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	2	13	11	27
Part-time	Permanent			1		2		3
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 2**  
**How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2			2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 3**  
**How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	4	1			2		7
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 4**  
**How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	4	4	8	17
Part-time	Permanent	1				7	3	11
Full-time	Fixed-term					5	2	7
Part-time	Fixed-term							
N/A	Casual					2	1	3

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	2	11	3	18
Part-time	Permanent			1		6	2	9
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	Casual					3	1	4

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2	1	3
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						2	2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

\* Total employees includes Non-binary